

California Community Colleges
Management Information System
Data Element Dictionary

Employee Assignment Data Elements

DED#	DATA ELEMENT NAME	FORMAT
EJ05	EMPLOYEE-ASSIGNMENT-HOURLY-RATE	999V99
This element describes the hourly compensation rate for each assignment.		

Coding	Meaning
Hourly Compensation Rate	Paid on an hourly basis, including "Overload" teaching assignments
Average Hourly Compensation Rate	Paid at more than one rate.
00000	Paid on a monthly or annual basis.
If employee is assigned to teaching a course with an associated lab with two different, rates, report a weighted average rate in this element.	

EJ05 EMPLOYEE-ASSIGNMENT-HOURLY-RATE

Processing Edits	
FIELD CHECK	Must be numeric: Range 00000-99900. All 8's or 9's are not valid entries.

EJ05 EMPLOYEE-ASSIGNMENT-HOURLY-RATE

Change History
Revision: 10/01/01 Increase format size from 99V99 to 999V99
Revision: 10/01/00 Remove '8888'
Revision: 06/01/96 Add Editing Note: At First Census Week reporting, if EB08 equals 'O' (Other, casuals, etc.) then this element cannot equal "8888".
Revision: 05/01/94 Removed 'instructional' from definition. Removed 'overload' in instruction 1.
Implement: 10/01/92