

California Community Colleges  
Management Information System  
Data Element Dictionary

**Employee Demographic Data Elements**

DED#	DATA ELEMENT NAME	FORMAT
<b>EB13</b>	<b>EMPLOYEE-ADDITIONAL-ANNUAL-MONETARY-COMPENSATION</b>	<b>9(06)</b>
This element describes any monies earned by the employee above and beyond the amount reported in the Annual Salary (EB12) with the exception of overload /overtime reimbursement compensation (Effective Fall 2011).		

The amount should be reported in <b>whole dollars</b> .	
<b>Coding</b>	<b>Meaning</b>
Additional Monetary Compensation Amount	Employment Classification (EB08) is A, R, C, P or T.
000000	Employees are on unpaid leave.
000000	No additional monetary compensation.

**EB13 EMPLOYEE-ADDITIONAL-ANNUAL-MONETARY-COMPENSATION**

<b>Processing Edits</b>	
FIELD CHECK	Must be numeric (000000 – 999998).
INTEGRITY CHECK	If > 0 and Annual Salary (EB12) is 000000, then Employment Classification (EB08) must be T (Academic, Temporary, Non-Tenured, Not on Tenure Track). All 8's or 9's are not valid entries.
REFERENTIAL CHECK	If Employee Classification is equal to A, R, C, or P and Assignment Leave Status is equal to B or D and Sum (Assignment FTE) > 99.9, the Employee Annual Salary must = zero.

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<b>Change History</b>
Revision: 08/01/06 Reworded Data Element
Revision: 04/01/00 Deleted Coding Instructions, Deleted "888888"
Implement: 10/01/92