

California Community Colleges
Management Information System
Data Element Dictionary

Employee Demographic Data Elements

DED#	DATA ELEMENT NAME	FORMAT
EB05	EMPLOYEE-CITIZENSHIP	X(01)
This element identifies the employee's citizenship status.		

Coding	Meaning
C	U.S. Citizen, or resident aliens holding Form I-551 / 155 or Dual-Citizenship and is a U.S. citizen
N	Non-Resident Alien: A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely.

EB05 EMPLOYEE-CITIZENSHIP

Processing Edits	
FIELD CHECK	C or N

EB05 EMPLOYEE-CITIZENSHIP

Change History
Revision: 04/01/00 Deleted 'Y = Not Applicable (For casual Employees only.) and Note 1. Enter Y (Not Applicable for employees with an EB08 (Employment Classification) code "O" (Other: Casual etc).
Revision: 06/01/96 Deleted 'X = Status Unknown'
Revision: 05/01/94 Added to Coding 'C' This also includes resident Aliens, holder of Form I-551/155. Changed F = Foreign National to N = Non-Resident Alien.
Implement: 10/01/92