

California Community Colleges
Management Information System
Data Element Dictionary

Employee Demographic Data Elements

DED#	DATA ELEMENT NAME	FORMAT
EB04	EMPLOYEE-ETHNICITY	X(02)
This element indicates the employee's ethnic background.		

DELETED

EB04 EMPLOYEE-ETHNICITY

Processing Edits	
FIELD CHECK	AC, AI, AJ, AK, AL, AM, AV, AX, B, F, H, N, PG, PH, PS, PX, W, X, O

DELETED

EB04 EMPLOYEE-ETHNICITY

Change History
Deleted: 06/16/08
Revision: 04/01/00 Added O = Other Non-White
Revision: 06/01/96 Deleted Coding Instructions 1. For reporting purposes, the first digit level and those underlined at the second digit level are required (e.g. Asian and Hawaiian). Reporting at the second digit level (e.g. South American) is optional.
Revision: 05/01/94 Deleted A = Asian, P = Pacific Islander
Implement: 10/01/92

DELETED