California Community Colleges
Management Information System
Data Element Dictionary

## Employee Demographic Data Elements

| DED# | DATA ELEMENT NAME | FORMAT |
|---|---|---|
| **EB03** | **EMPLOYEE-GENDER** | **X(01)** |
| | | |
| This element indicates the gender of the employee. | | |

| Coding | Meaning |
|---|---|
| | |
| F | Female |
| | |
| M | Male |
| | |
| B | Non-binary |
| | |

### EB03  EMPLOYEE-GENDER

| Processing Edits | |
|---|---|
| | |
| FIELD CHECK | F, M, B |
| | |

### EB03  EMPLOYEE-GENDER

| Change History |
|---|
| |
| Revision:  Effective Summer 2019 term 195,196     Added "B   Non-binary" |
| |
| Revision:  06/01/96  Deleted "X = Non-respondent" |
| |
| Implement:  10/01/92 |